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20 September 1968

MEMORANDUM FOR: Director of Medical Services  
SUBJECT : Progress Report on Training for Physicians  
REFERENCE : Meeting on the IG Report on 12 September 1968

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1. As directed in the referenced meeting, a review was made of the training available for physicians and other personnel. A conversation was had with [redacted] Deputy Director of Training.

2. In the average calendar year the following courses, which we feel are important for the newly assigned medical individual, are presented as follows:

- a. Introduction to Intelligence - 8 times per year
- b. Introduction to Communism - 5 times per year
- c. Operations Familiarization - 4 times per year

The Office of Training has set up these courses to provide maximum opportunity for scheduling personnel to attend them.

3. It has been brought out that, with proper planning, very few individuals in this Agency should be deprived of the opportunity to obtain some training pertinent to the Agency's responsibilities. It was further brought out that it is known many months ahead when an individual will be coming to work for the Agency.

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4. Tutorial training and/or special courses are now used primarily for agent types [redacted] and, in some instances, for agency personnel who do not have the time or circumstances are such that special training is necessary in a short period of time. It was explained to [redacted] that there are some problems which arise when physicians are employed by the Agency such as the closing of private practices, unexpected resignations, etc. He, [redacted], indicated that tutorial training and/or special courses could be arranged in cases of

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desperate need. Over the past few years, the improvement in management and planning has been such that the need of such courses for agency personnel is unusual. [redacted] made the point that the DD/P, with its complexities and large size, was able to plan even its language requirements better than a year ahead. As a corollary, the Office of Medical Services, being much smaller than the DD/P, should have no problems in planning a training program. The class time required to take the three courses mentioned in Paragraph 2 is ten weeks. To take the courses on intelligence and communism requires four weeks of class time. In lieu of special courses or tutorial training, when these could not be set up because of insufficient time to prepare them, [redacted] suggested a period of time [redacted] during which a physician could spend time with the staff and the instructors who could give the individual a feeling of what the Agency is and what the Agency does. A further point was made by [redacted] that tutorial or special training deprives an individual from an association with his peers which is present in a classroom milieu, this despite the fact that the physician generally is older than his classmates.

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5. [redacted] requested that, should the need for tutorial or special training arise, the Office of Training be given sufficient time in which to attempt to prepare the training. He indicated that the Office of Training is not overly anxious to engage in individual-type training for a variety of reasons, foremost of which is the demand on its manpower.

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[redacted]  
Deputy Chief, Operations Division  
Office of Medical Services

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